



APPLICATION FOR EMPLOYMENT

As an EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER, Aramark does not discriminate against applicants or employees because of their race, color, religion, national origin, age, sex, gender, pregnancy, disability, sexual orientation, gender identity, genetic information, military status, protected veteran status (specifically status as a disabled veteran, recently separated veteran, armed forces service medal veteran, or active duty wartime or campaign badge veteran) or other classification protected by applicable federal, state or local law.

PLEASE TYPE OR PRINT CLEARLY

NAME (Last)	(First)	(Middle)	DATE
CURRENT ADDRESS (Street)	(City)	(State)	(Zip Code)
PERMANENT ADDRESS (Street) (if different from above)	(City)	(State)	(Zip Code)
ARE YOU 18 YEARS OF AGE OR OLDER? <input type="checkbox"/> YES <input type="checkbox"/> NO IF NOT, STATE YOUR DATE OF BIRTH _____			PHONE NUMBER Area Code () ()

TYPE OF POSITION DESIRED

POSITION APPLIED FOR:		
<input type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME <input type="checkbox"/> SUMMER <input type="checkbox"/> TEMPORARY <input type="checkbox"/> OTHER		SALARY EXPECTED
WILL YOU RELOCATE? TO WHAT AREA?	WILL YOU TRAVEL?	DATE AVAILABLE TO WORK WITH ARAMARK
<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	
HAVE YOU EVER WORKED FOR ARAMARK?	IF YES, WHEN AND WHERE? WHAT POSITION(S) DID YOU HOLD?	
<input type="checkbox"/> YES <input type="checkbox"/> NO		
HAVE YOU EVER APPLIED TO ARAMARK?	IF YES, WHEN AND WHERE? WHAT POSITION(S) DID YOU APPLY FOR?	
<input type="checkbox"/> YES <input type="checkbox"/> NO		
To comply with the Immigration Reform and Control Act of 1986, if you are hired you will be required to provide documents to establish your identity and your authorization to be employed in the United States. Such documents will be required within the first three (3) business days of your first day of work, or upon your first work day if your employment period will be less than three (3) days.		
HOW WERE YOU REFERRED TO ARAMARK?		

BACKGROUND INFORMATION

HAVE YOU EVER BEEN A MEMBER OF THE ARMED FORCES OF THE UNITED STATES? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES, LIST ANY SPECIAL SKILLS OR ABILITIES YOU DEVELOPED WHILE IN MILITARY SERVICE WHICH DIRECTLY RELATE TO THE JOB FOR WHICH YOU ARE APPLYING.
LIST ANY CERTIFICATIONS AND/OR ANY SPECIAL SKILLS OR ABILITIES WHICH DIRECTLY RELATE TO THE JOB FOR WHICH YOU ARE APPLYING.
LIST ANY PROFESSIONAL ORGANIZATIONS TO WHICH YOU BELONG WHICH HAVE A DIRECT BEARING UPON YOUR QUALIFICATIONS FOR THE JOB WHICH YOU ARE SEEKING.
DO YOU POSSESS A VALID CURRENT DRIVER'S LICENSE (ONLY FOR JOBS REQUIRING DRIVING A VEHICLE)? <input type="checkbox"/> YES <input type="checkbox"/> NO
DRIVER'S LICENSE NUMBER AND STATE (ONLY IF APPLICABLE) _____

WORK EXPERIENCE
(Most Recent Experience First)

1. NAME AND ADDRESS OF EMPLOYER	STARTING POSITION	ENDING POSITION
_____ _____ _____ FROM MO. ____ YR. ____ TO MO. ____ YR. ____ PHONE NUMBER Area Code ()	_____ _____ _____ SALARY Starting Ending \$ \$	NAME AND TITLE OF SUPERVISOR _____ _____ PHONE NUMBER Area Code ()
	REASON FOR LEAVING	
2. NAME AND ADDRESS OF EMPLOYER	STARTING POSITION	ENDING POSITION
_____ _____ _____ FROM MO. ____ YR. ____ TO MO. ____ YR. ____ PHONE NUMBER Area Code ()	_____ _____ _____ SALARY Starting Ending \$ \$	NAME AND TITLE OF SUPERVISOR _____ _____ PHONE NUMBER Area Code ()
	REASON FOR LEAVING	
3. NAME AND ADDRESS OF EMPLOYER	STARTING POSITION	ENDING POSITION
_____ _____ _____ FROM MO. ____ YR. ____ TO MO. ____ YR. ____ PHONE NUMBER Area Code ()	_____ _____ _____ SALARY Starting Ending \$ \$	NAME AND TITLE OF SUPERVISOR _____ _____ PHONE NUMBER Area Code ()
	REASON FOR LEAVING	
4. NAME AND ADDRESS OF EMPLOYER	STARTING POSITION	ENDING POSITION
_____ _____ _____ FROM MO. ____ YR. ____ TO MO. ____ YR. ____ PHONE NUMBER Area Code ()	_____ _____ _____ SALARY Starting Ending \$ \$	NAME AND TITLE OF SUPERVISOR _____ _____ PHONE NUMBER Area Code ()
	REASON FOR LEAVING	

MAY WE CONTACT YOUR CURRENT EMPLOYER? YES NO

USE THIS SPACE TO DESCRIBE ANY PREVIOUS WORK HISTORY AND/OR TO DETAIL PARTICULAR JOB RESPONSIBILITIES FOR POSITIONS LISTED ABOVE WHICH YOU FEEL MAY BE RELEVANT TO THE JOB FOR WHICH YOU ARE APPLYING.

RECORD OF EDUCATION

NAME AND ADDRESS OF SCHOOL	Dates Attended		Graduated		Type of degree/diploma received or expected	Major / Minor Fields of Study
	From	To	YES	NO		
	Mo/Yr	Mo/Yr				
High School (Last Attended)						
Colleges / Universities						
Graduate School						
Other (Business, Technical, Secretarial, etc)						

PROFESSIONAL REFERENCES (OPTIONAL)

1. REFERENCE NAME: _____ TELEPHONE NUMBER: _____
 ADDRESS: _____
 DESCRIBE THE NATURE OF YOUR PROFESSIONAL RELATIONSHIP WITH THIS PERSON: _____

 HOW LONG HAVE YOU KNOWN THIS PERSON? _____

2. REFERENCE NAME: _____ TELEPHONE NUMBER: _____
 ADDRESS: _____
 DESCRIBE THE NATURE OF YOUR PROFESSIONAL RELATIONSHIP WITH THIS PERSON: _____

 HOW LONG HAVE YOU KNOWN THIS PERSON? _____

BUSINESS CONDUCT POLICY (THIS POLICY APPLIES WORLDWIDE)

(MIDDLE INITIAL)	<p>SUMMARY Set forth below is a summary of the provisions of Aramark's Business Conduct Policy. This summary is included as a helpful outline and is not intended to serve as a substitute for the Business Conduct Policy, which can be viewed at www.aramark.com.</p> <p>OUR RESPONSIBILITIES Aramark takes the Business Conduct Policy very seriously. Compliance with Aramark's Business Conduct Policy is required of all employees. In addition, all employees must disclose known or suspected violations of the Business Conduct Policy or of any law or governmental rule or regulation as provided herein.</p> <p>RETALIATION IS PROHIBITED Employees should not be afraid to speak up about any situation believed to be inconsistent with the Business Conduct Policy or any law. Employees will never be subject to retaliation or punishment for reporting a suspected violation, as long as it is in good faith and with a reasonable belief the information is true. Aramark will investigate and take claims of retaliation very seriously. Retaliation is grounds for disciplinary action up to and including termination of employment and appropriate legal action.</p> <p>COMPLIANCE WITH LAWS It is Aramark policy to comply with the laws in each country in which Aramark conducts business, including, but not limited to, employment, labor and the workplace, environmental, antitrust and securities laws and the United States Foreign Corrupt Practices Act. It is the responsibility of each Aramark employee to adhere to the restrictions and standards imposed by those laws and regulations.</p> <p>OUR BUSINESS PRACTICES AND STANDARDS</p> <ul style="list-style-type: none"> Conflicts of Interest Avoid and disclose any conflicts or potential conflicts between personal interests and the interests of Aramark. A conflict of interest exists if you or your family member is in a position to receive a personal benefit from a transaction involving Aramark for which you are a decision maker, or in a situation where your judgment may be influenced by a financial relationship with a client or supplier. Corporate Opportunities No employee may use corporate property, information, or position for improper personal gain, and unless approved in advance by the Aramark line of business attorney, no employee may compete with Aramark directly or indirectly. Anti-Bribery and Corruption Aramark complies with anti-bribery and corruption laws in every jurisdiction in which the company operates. Aramark also prohibits the offer or receipt of any questionable payments in connection with existing or prospective business. Gifts and Entertainment Aramark employees must adhere to high ethical standards in dealing with clients, prospects and suppliers. To ensure compliance with laws and to avoid even the appearance of impropriety, Aramark has established restrictions on gift and entertainment activity. The cost and nature of gifts and entertainment should be planned and carried out in a way that appropriately and reasonably furthers the conduct of Aramark's business. 	<ul style="list-style-type: none"> Accurate Books and Reporting All employees must comply with all applicable laws that require Aramark's books and records to reflect accurately the true nature of the transactions represented. No false, artificial or misleading entries shall be made in Aramark's books or records by anyone or at anyone's direction for any reason. No unrecorded fund or asset or other improper accounts in Aramark's name shall be established or maintained for any reason. There shall be no intentional omission of liabilities from Aramark's books and records for any reason. Antitrust and Collusion All employees must comply with laws that prohibit unfair business practices and promote vigorous competition that is free from collusion. These laws protect free trade and consumers' freedom of choice. Fair Dealing It is Aramark policy to compete fairly and honestly. No employee should engage in manipulation, concealment, abuse of privileged information, misrepresentation of material facts or any other intentional unfair-dealing practice with customers, suppliers, competitors, and employees. Insider Trading and Securities Transactions Never use or disclose non-public, confidential, or highly sensitive information about Aramark or our suppliers, clients, competitors, or another publicly held company. <p>OUR COMMITMENT TO THE WORKPLACE ENVIRONMENT</p> <ul style="list-style-type: none"> Employment and Equal Opportunity Aramark is committed to a policy of equal treatment for all employees and prospective employees. Workplace Violence Aramark is committed to maintaining a safe, non-threatening, and productive work environment for all employees. Harassment Aramark does not tolerate any form of sexual or other harassment in the workplace. Any employee who feels they have been subjected to any form of workplace harassment must promptly report the incident. Workplace Relationships Dating or intimate relationships between managers and subordinates are discouraged and must be disclosed if they do occur. Illegal Substances and Alcohol Abuse Aramark maintains a drug-free work environment. All employees must comply with all laws prohibiting or controlling the manufacture, sale, distribution, use, and possession of illegal drugs and alcohol. Environment, Health, and Safety Aramark is committed to engaging in environmentally sound practices and to complying with all applicable environmental, health, and safety laws in all the countries in which we conduct business. <p>PROTECTING COMPANY ASSETS AND PROPRIETARY INFORMATION</p> <ul style="list-style-type: none"> Company Assets Employees must respect Aramark property. Use of Aramark assets, including computers and related information technology, must comply with established Aramark policies. Inappropriate or unauthorized use of any Aramark asset is a violation of the Business Conduct Policy. 	<ul style="list-style-type: none"> Computers, Email, and the Internet Aramark computers, mobile devices, network access, and information systems, including email and Internet are provided for business use. All email messages generated and received by these systems are considered Aramark property. The company may review your email, text messages, and Internet usage in the event of possible security breaches, policy violations, or other unauthorized or illegal actions. Social Media Employees must follow Aramark's Social Networking Policy. Employees using social media must comply with all Aramark policies that apply to the postings and must be careful to protect Aramark's confidential and/or proprietary information, as well as the confidential and/or proprietary information of Aramark's clients, customers, and suppliers. Copyright Infringement and Software Piracy Aramark respects copyrights owned by others and permits the use of copyrighted materials only as allowed by law or through agreement. Privacy and Confidentiality All employees must protect the privacy of non-public or proprietary information of Aramark, our suppliers, clients, and customers except when disclosure is approved in advance. Records Management Every Aramark employee has responsibility for properly managing the company's records. Aramark is required by law to save certain records because they are needed for operation, legal, financial, historical, or other purposes. <p>OUR INTERACTION WITH THE GOVERNMENT AND THE PUBLIC</p> <ul style="list-style-type: none"> Responding to Government, Media, and Investor Inquiries All employees should forward government and investor inquiries to the appropriate Aramark representative. All media requests for a statement by or on behalf of Aramark must be promptly referred to Aramark Communications and Public Affairs. Only designated company spokespersons are authorized to speak for Aramark. Political Contributions Use of corporate funds for political contributions must be approved in advance. Engagement of Lobbyists Written approval is required prior to hiring or paying a lobbyist or other government affairs consultant to do any work on behalf of Aramark. Public Disclosures All employees involved in Aramark's disclosure process are responsible for ensuring that filings and submissions with the Securities and Exchange Commission and other public communications made on Aramark's behalf are full, fair, timely, and accurate.
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STATEMENT CERTIFICATION (SIGNATURE OF APPLICANT REQUIRED)

APPLICANT'S NAME (LAST)	<p>I hereby certify that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand and agree that any misrepresentation or omission of facts in my application may be justification for refusal to hire, or termination of employment.</p> <p>I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between Aramark or any of its affiliates and me for either employment or for the providing of any benefit. If an employment relationship is established, I understand that my employment can be terminated at any time, for any reason, with or without cause, at the option of either Aramark or myself.</p> <p>In signing this form, I certify that I understand all the questions and statements in this application.</p> <p>Further, if granted a position with Aramark or any of its affiliates, I will comply with Aramark's Business Conduct Policy, a summary of which is printed above.</p> <p>SIGNATURE OF APPLICANT _____</p> <p align="right">DATE _____</p>
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